

Build With AI Without Breaking Quality

Duration 75 minutes **Delivery** Live, Zoom **Participants** 2 senior LXD practitioners **By** Ehoru Village

Materials: flawed leadership-scenario artifact · participant workbooks · audit checklist job aid · Level 1 survey link. Time allocation is deliberate — Audit receives the most time as the core skill gap and central IP.

0 · Open + Pre-task + Hook	0:00–0:10
1 · Framework Map	0:10–0:12
2 · Frame — teach + practice	0:12–0:22
3 · Generate — teach + practice	0:22–0:32
4 · Audit — teach + practice	0:32–0:47
5 · Log — teach + practice	0:47–0:55
6 · Summative performance task	0:55–1:10
7 · Share-out + close + survey	1:10–1:15

0 Open + Pre-task + Hook

0:00–0:10

Welcome participants and establish that this is a low-stakes, practical session where their real work experience is the curriculum. Distribute the flawed leadership scenario and ask them to spend five minutes writing down everything they think is wrong with it — using only their current knowledge. Collect responses without discussion; these are the pre-task baseline for Level 2 measurement.

If participants freeze: prompt with "just gut instinct — what feels off?" The pre-task doubles as the hook: it activates prior knowledge and sets up why the framework matters.

1 Framework Map

0:10–0:12

Show one slide with the four steps — Frame, Generate, Audit, Log — and explain they will do all four with their own real content. Tell them the pre-task they just completed is what Audit looks like *without* a framework. Move immediately into Block 2.

If deep questions arise: defer — "great question; you'll feel the answer in about ten minutes." A standalone framework lecture is intentionally cut (coherence principle) — they learn it by doing.

2 Frame — teach + practice

0:12–0:22

Teach Frame with a side-by-side of a weak prompt and a strong prompt brief, naming what each element adds and why skipping it produces generic output. Participants construct their own prompt brief for a real content task using the workbook worksheet. Debrief by having one participant share and facilitating a brief reaction.

If a participant has no real task: use the backup — "redesign a discussion prompt for a leadership seminar."

3 Generate — teach + practice

0:22–0:32

Participants run their Block 2 prompt brief in their AI tool of choice, generating a first output, then produce a minimum of two iterations — changing one variable each time and noting what changed. Brief share-out: what surprised you about the difference between iterations?

If tech fails: provide two pre-generated outputs from different prompt versions as substitutes.

4 Audit — teach + practice

0:32–0:47

Teach Audit using the seven-item checklist — walk each criterion against the flawed leadership scenario from the pre-task, naming each engineered flaw and the item that catches it. Participants then run the checklist independently on their own output from Block 3, identifying a minimum of three substantive issues. Debrief: what did the checklist catch that instinct missed?

If they finish early: have them rank issues by severity and justify why the top issue matters most to their specific learner context.

5 Log — teach + practice

0:47–0:55

Teach Log by showing a real session-log entry from the Ehoru Village manifesto — what was decided, what changed, and why. Participants complete a log entry for the work from Blocks 2–4, documenting at least three decisions and rationale. Emphasize the log makes the workflow reproducible and reviewable — not documentation for its own sake.

If logging reads as overhead: ask directly — "how do you currently keep consistency across AI sessions at scale?"

6 Summative Performance Task

0:55–1:10

Participants run the complete Frame → Generate → Audit → Log loop independently on a *second* real task, from memory, without facilitation. Collect all four artifacts — prompt brief, iterated output, annotated checklist, session log — as the Level 2 evidence package. Circulate quietly; intervene only if someone is fully stuck.

If time runs short: the Log step may be completed asynchronously within 24 hours — state this in advance so it doesn't read as failure.

7 Share-out + Close + Level 1 Survey

1:10–1:15

Ask each participant: "What will you do differently in your next AI-assisted content task?" — this seeds the Level 3 follow-up and creates a verbal commitment that supports transfer. Display the Level 1 survey link and ask them to complete it before leaving. Close by noting you'll follow up in two weeks.

If time is very short: skip share-out, go straight to survey; move the commitment question into the Level 3 follow-up.